### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

### FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 6, 2014

# **CymaBay Therapeutics, Inc.**

(Exact name of Registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 000-55021 (Commission File Number) 94-3103561 (IRS Employer Identification No.)

3876 Bay Center Place Hayward CA 94545 (Address of principal executive offices)

(510) 293-8800 (Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

#### **Compensation Matters**

On January 6, 2014, the Compensation Committee of the Board of Directors of CymaBay Therapeutics, Inc. took the following compensation actions with respect to CymaBay's chief executive officer and other "named executive officers" as defined in Rule 402 of SEC Regulation S-K (collectively, the "Officers"):

#### **Option Grants**

Approved stock option grants under CymaBay's 2013 Equity Incentive Plan to the following Officers:

Executive Officer	Title	Shares subject to Option
Harold Van Wart	President and Chief Executive Officer	141,290
Sujal Shah	Chief Financial Officer	62,566
Charles McWherter	Senior Vice President, Research and Preclinical Development	52,046

The options have an exercise price of \$5.00 per share and vests over a four-year period, with one-third of the shares subject to the option vesting on the grant date of January 6, 2014, and the remaining 2/3 of the shares subject to the option vesting ratably on a monthly basis over the following forty-eight (48) months.

### 2013 Officer Bonuses

Approved 2013 performance cash bonuses for the Officers, as follows:

Executive Officer	Title	Cash Bonus		
Harold Van Wart	President and Chief Executive Officer	\$	50,000	
Charles McWherter	Senior Vice President,	\$	35,000	
	Research and Preclinical			
	Development			

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CymaBay Therapeutics, Inc.

By: /s/ Harold Van Wart

Name: Harold Van Wart Title: Chief Executive Officer

Dated: January 8, 2014